

Behavioural aspects of safety

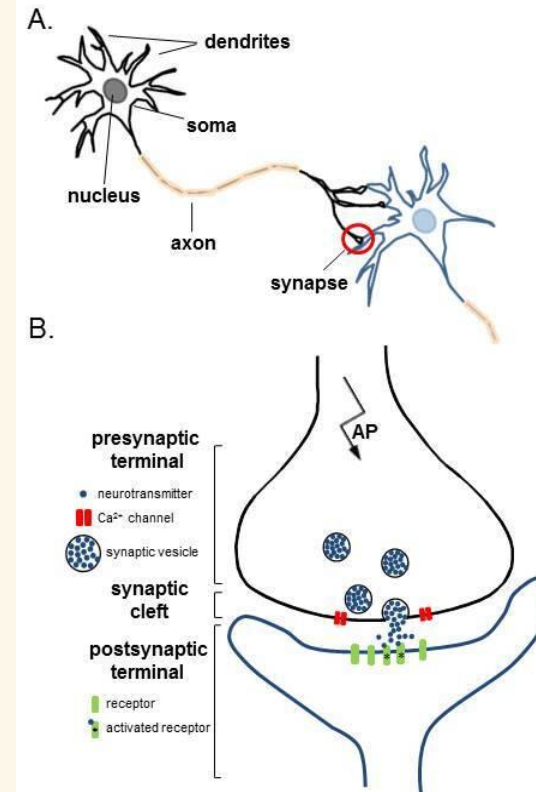
Dr. Marc Boeckx

Chair of the Euro Chlor Health Working Group



How does our brain get information?

- Electrical impulses
- Specific chemical transmitters/ ions
- Connections



Physiology, Neurotransmitters

Zachary M. Sheffler; Vamsi Reddy; Leela Sharath Pillarisetty.



How does our brain get information? How do we translate the impulses?



Learning means making new connections:

- At birth we have 90 billion neurons with few to no connections with other neurons
- Creating new connections results in a change in the anatomy of our brains



How does our brain get information? How do we translate the impulses?



Learning means decoding the information based on:

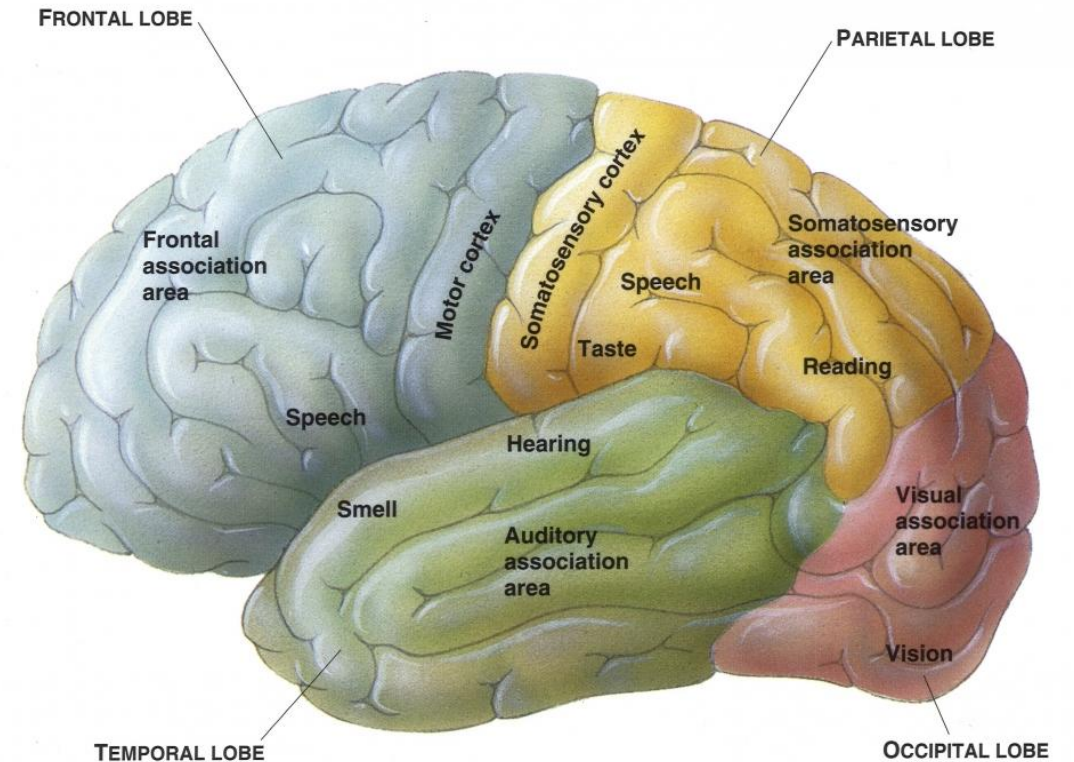
- The number of action potentials emitted
- Their frequency
- The way they are organised into bursts
- The duration of the message



How does our brain get information?

- Storage is organised in functional areas

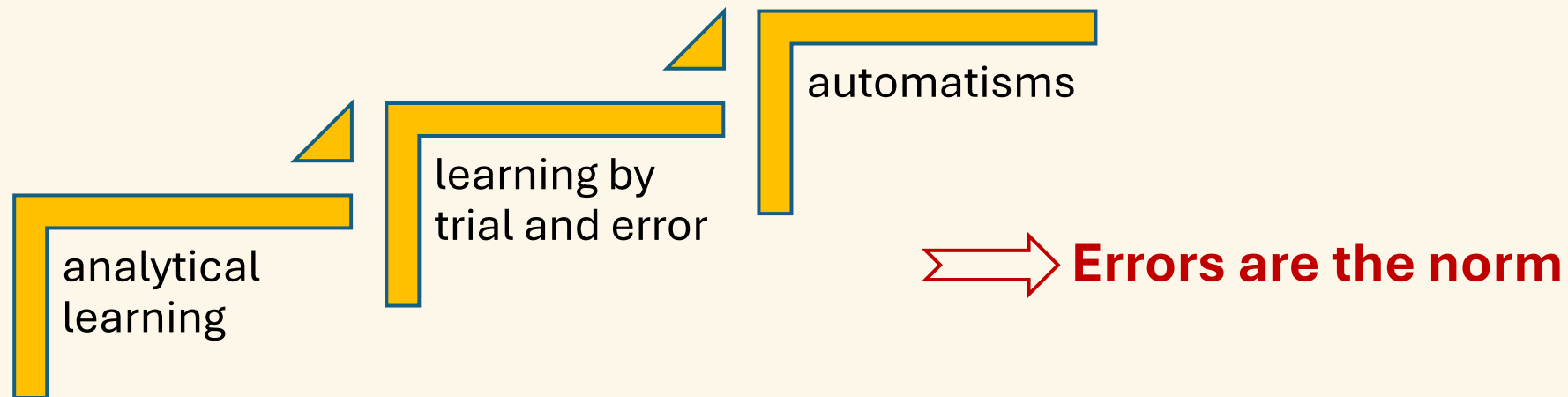
Figure 44.19 Functional areas of the cerebral cortex



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How does our brain get information? Best learning?



How does our brain get information? Why automatisms?

Optimising energy expenditure is the message:

- 25% of the oxygen we breathe
- 20% of the glucose we ingest



Two control centres

conscious mode

thinking

conscious learning

decision making

one activity at a time

high energy consumption

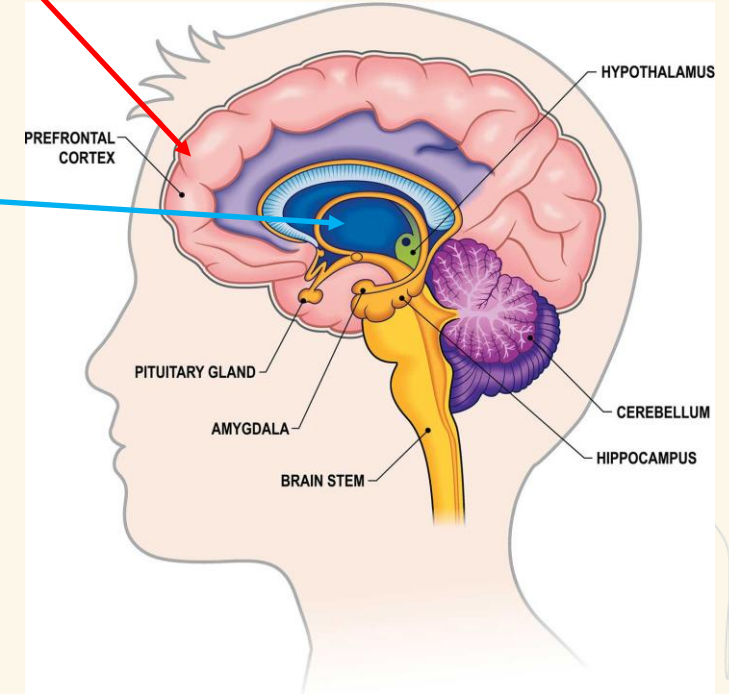
automatic mode

routine activities

automatisms

several activities at a
time

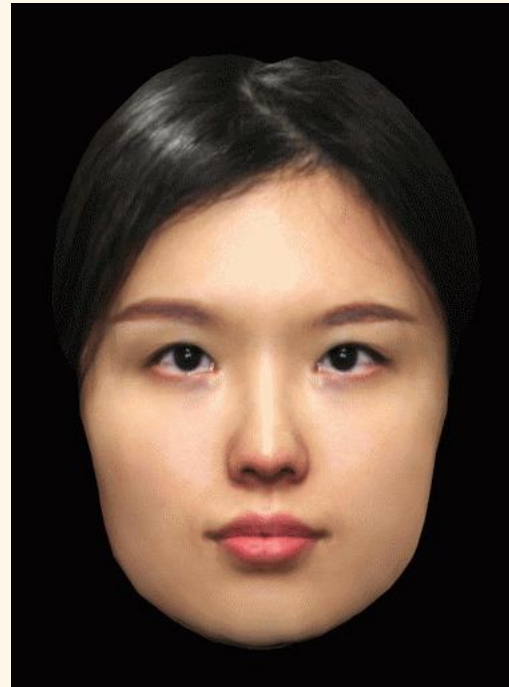
low energy consumption



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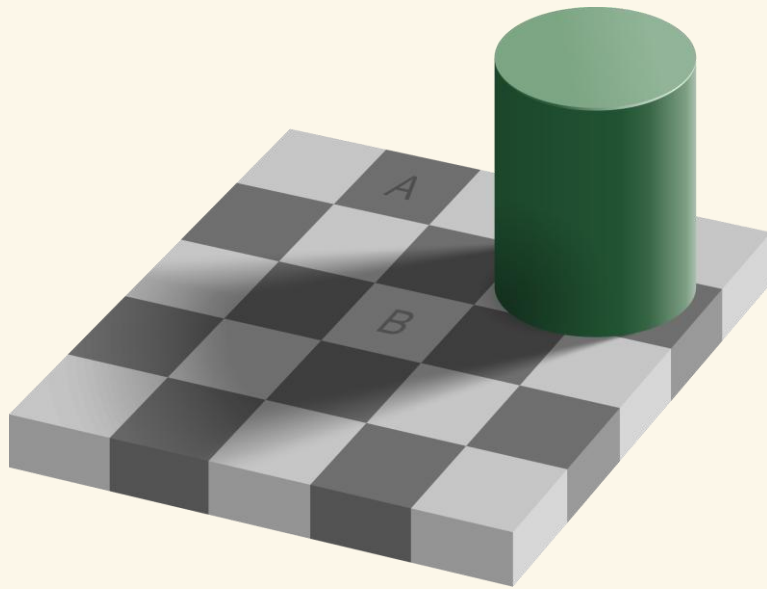
Brain properties: How do we interpret reality?



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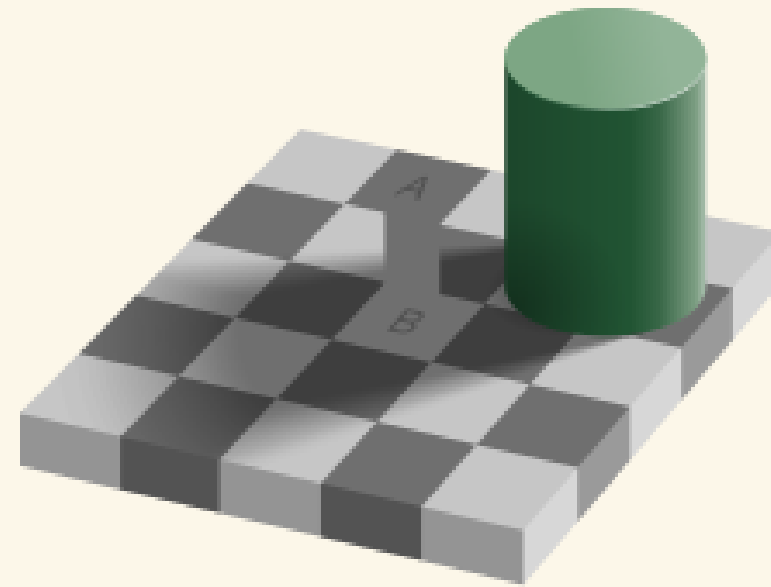
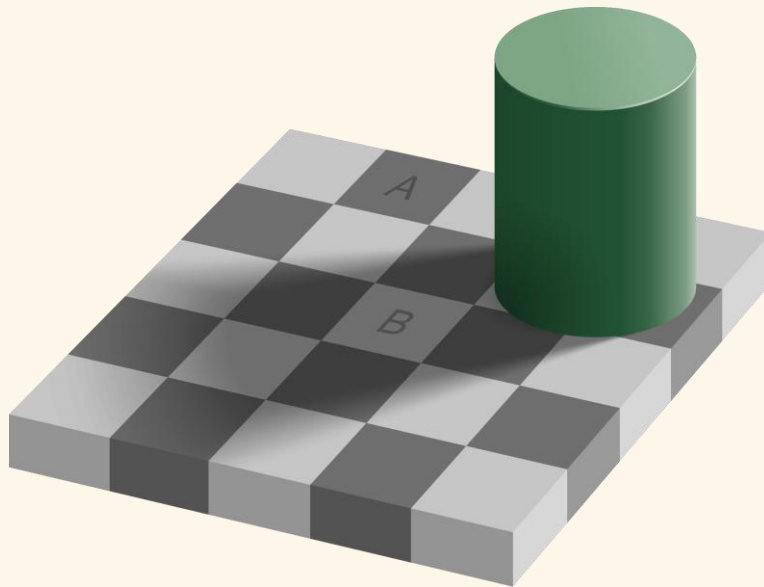


Brain properties: How do we interpret reality?



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Brain properties: How do we interpret reality?



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Brain properties: How do we interpret reality?

W3 CAN DO TH1S 3X3RC153 W1THOUT PROBL3M5
B3CAU53 OUR BRA1N AUTOMAT1CALLY CORR3CTS
M15TAK35 OR WHAT 1T CON51D3R5 TO B3 M15TAK35.



Brain properties: How do we interpret reality?



We interpret reality based on what we have learned



Our reality is what we believe
(we force us to decode the action potentials incorrectly)



Visual environment:
10% from the eyes, 90% from different regions in our brain



Brain properties: How do we interpret reality?



When we are focused on an activity, we become “blind and deaf” to everything else:

Majority of processing of action potentials carried out in automatic (subconscious) mode.

Only small amount of info consciously processed in our prefrontal cortex

Multitasking:

Performance declines (97.5% of cases)

The reliability decreases

Habituation:

Brain detects: new info or not

In order to concentrate we NEED to filter out most of our environment. Importance of 4 eyes.



Brain properties: How do we interpret reality?

Advice:

- Pay attention by taking a **Stop Time.**
- **Shared vigilance.**



“blind
and deaf”



Multitasking



Habituation



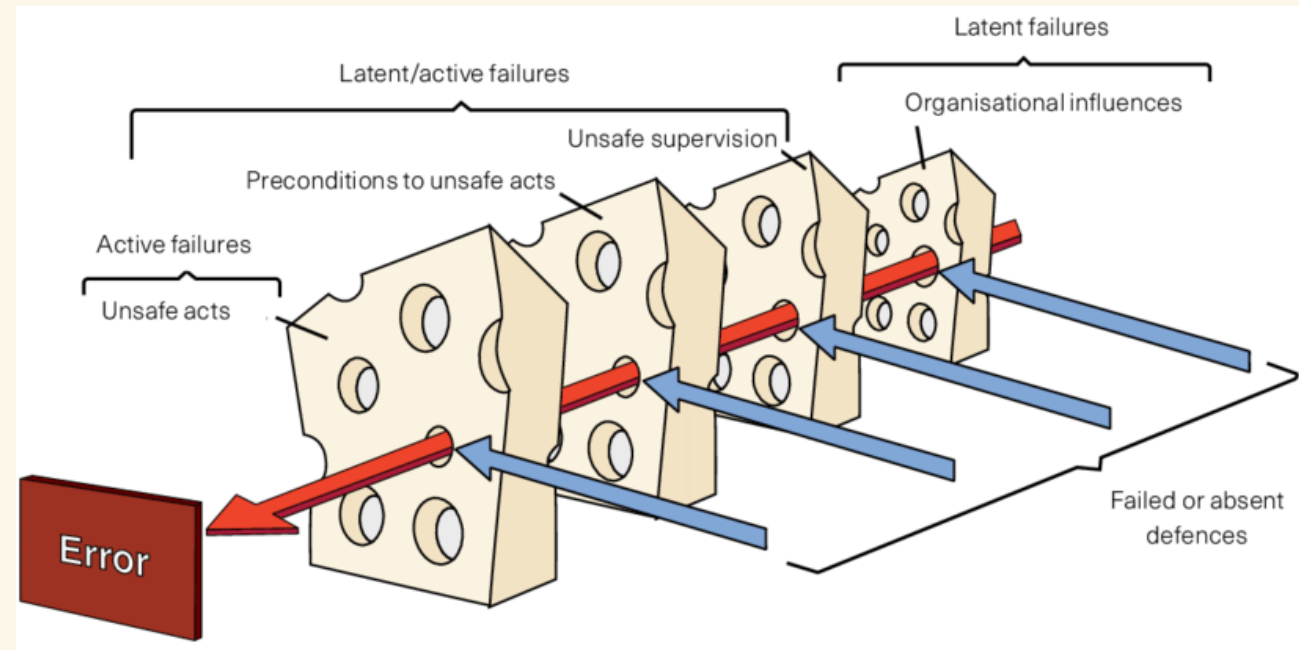
Filter out
most of our
environment



How to avoid mistakes?

Lines of defence

- The person approach
 - Establish a joint reporting culture based on trust and a just culture
- The system approach
 - The Swiss Cheese model (James Reason)
 - Planning/ organisation
 - Preparation
 - Activities
 - Staff



In practice?

Pre-job briefing

Aim:

- Prior activation of the correct neural networks
- React better to unforeseen circumstances
- Switch from automatic mode to conscious mode



In practice?

Pre-job briefing

How?



What is the expected result?



What are the risks, and which risk is the most serious?



What human tools will be put in place?



What situations are likely to result in errors?



What is the feedback on this activity?



In practice?

Self-check

Aim:

- Ensure reliability and alignment with expected outcomes when reading
- Switch from automatic mode to conscious mode in a reliable way



In practice?

Self-check

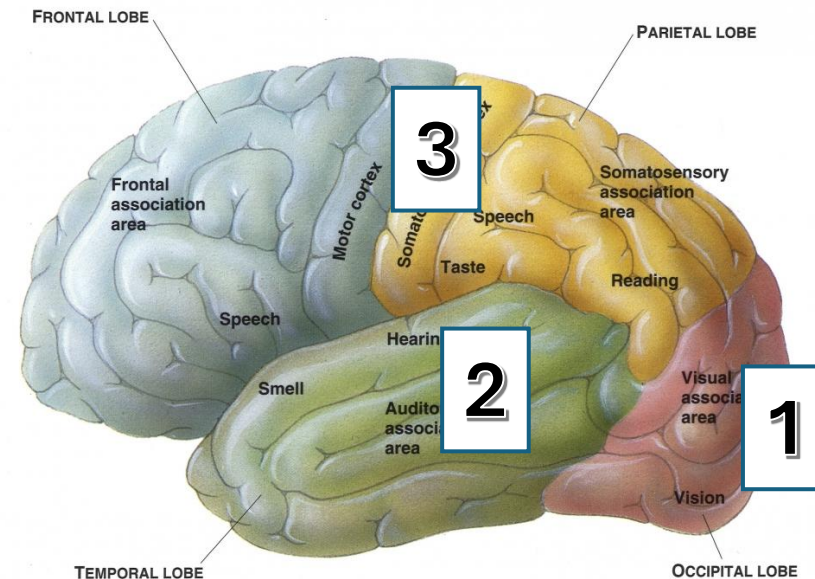
Sensory triangulation

Activating all three senses at once

- Reading: sight (1)
- Reading out loud: hearing (2)
- Following along with your finger: touch/ motor function (3)

How?

Figure 44.19 Functional areas of the cerebral cortex



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In practice?

Self-check

How?

STAR

- **STOP** – Is my attention focused on the task?
- **THINK** – What action am I about to perform?
- **ACT** – Am I performing correctly?
- **REVIEW** – Did I get the expected result?



Brain properties: So what?

Errors are the norm:
we are fallible

- get organised in order to identify errors before acting
- wear PPE
- anticipate other people's errors

We interpret reality based on context/ what we've learned:
we are interpretative

- take a step back from the context/ pre-job briefing
- stop-time when interrupted and restarting after an interruption
- stop-time in case of incidents

We perceive what we've learned to perceive:
we are unique

- receive safety training = first safety measure
- hiring people as diverse as possible

We only perceive part of our environment:
we are selective

- stop to perceive = stop-time
- sharing = shared vigilance



Other pitfalls: Short-Term Memory



Role:

Enables communication
Enables to keep track of an activity



Storage limitation:

Capacity:

- 5 – 9 pieces of information
- Reduced by stress

Time : 18 seconds on average



Very sensitive to interruptions



How to avoid errors?

Secure communication

- 3 steps

Limiting interruptions

- Organisation of work and the environment
- Human side

Stop Time when interrupted:

- Ensure reliability by returning the brain in conscious mode (2 questions)

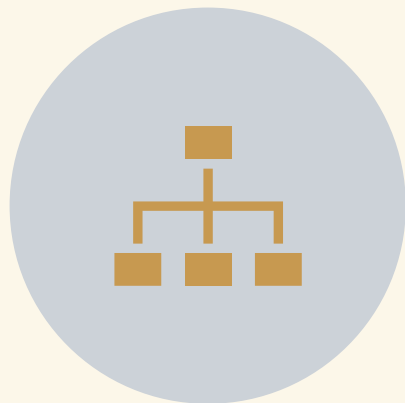
Step-by-step procedures

- For activity that depends on a precise series of actions:
 - start activity:
 - stop activity:



Other pitfalls: Long-Term Memory

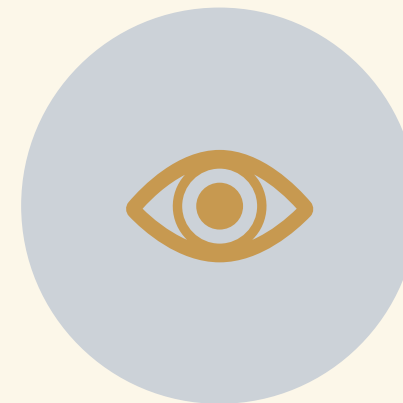
Effective memorisation strategies



STRUCTURING



ASSOCIATION OF
IDEAS



MENTAL IMAGERY OR
VISUALISATION



Long-Term Memory Recall

Computer hard drive

1. Limited capacity.
2. Information is stored in the form of 0 and 1 located in a matrix.
3. Information is stable.

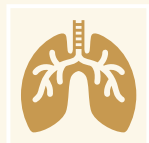
Human memory

1. No need to erase information in order to absorb more.
2. Storage relies on multiple senses and there are several ways to access a memory.
3. Each time we recall a memory, we reconstruct it; it is not stored in a fixed form in our memory.

Errors



In practice: How to increase the reliability of our long-term memory?



Pre-job briefing

Answering the '5 questions' activates long-term memories

Overseen & validated by a third party



Stop time when interruption happens



Checklist gives 100% reliability in spite of possible contingencies



Traceability

By video, audio recordings and written accounts

Cross-checking information



In high-risk situations and irreversible actions where an error is fatal + **Cross-checking checklist**



Conclusions

- Energy optimisation constantly forces our brain into an 'automatic mode'
- As a result we are fallible/ interpret reality/ are unique but also selective in what we perceive
- There are aids to push our brain into an 'active mode' to avoid mistakes



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THANK YOU

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Chair of the Euro Chlor Health Working Group

